

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

Pursuant to the requirement of Regulation 25 (7) of the SEBI (LODR) Regulations, 2015, the Company needs to formally arrange Induction or Familiarization Programme for Independent Directors to familiarize them with their role, rights and responsibility as Directors, the working of the Company, nature of the industry in which the Company operates, business model etc.

The Board members are provided with necessary documents/brochures, reports and internal policies to enable them to familiarise with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company. Detailed presentations on the Company's business segments are made at the meetings of the Board of Directors.

During the year 2015-16, the Company had arranged a site visit to the Chennai Outer Ring Road Project which is under construction. The Directors took round of entire stretch & Camp / Project Site Offices and were briefed about the construction of road and related processes. Directors spent approx. 4 hours at the said site to understand the actual operations at the Project site.